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## **KPMG Legal strengthens its leadership team by promoting Cristina Roșu, Irina Stănică, Dragoș Iamandoiu, and Călin Dragoman to Partner**

**KPMG Legal – Toncescu și Asociații, the Romanian law firm affiliated with KPMG in Romania, is pleased to announce the promotion of four of its counsels to Partner: Cristina Roșu, Irina Stănică, Dragoș Iamandoiu, and Călin Dragoman. This well-deserved recognition reflects their dedication and outstanding contributions to the firm's success. With these promotions, KPMG Legal now has a team of eight partners, including Laura Toncescu (Head of KPMG Legal – Toncescu și Asociații), Nicoleta Mihai, Sebastian Olteanu and Alexandru Mocănescu. This expansion further enhances the firm's leadership and ability to deliver top-tier legal services.**

The new Partners bring a wealth of experience and expertise across various sectors, managing complex and strategic projects:

**Cristina Roșu** becomes Partner in the banking and finance team. She has over 18 years of professional experience and has been part of the KPMG Legal - Toncescu & Associates team since she graduated from law school. Cristina has extensive experience in the financial-banking sector, providing legal advice to both international clients, financial institutions, and local investors. She has significant experience in implementing complex M&A projects in the financial sector. She has been involved in projects that have targeted the sale of credit institutions or non-banking financial institutions, business transfers, as well as major transactions involving the transfer of credit portfolios.

**Irina Stănică** becomes Partner in the employment team. She has over 20 years of expertise in employment law and a focused, client-centric approach, as Coordinator of the Employment Practice of KPMG Legal, Irina has been instrumental in advising numerous clients on complex legal matters, fostering strong relationships built on trust and excellence. Irina's extensive experience encompasses advising both local and international clients on a wide range of employment law issues, including the negotiation of collective agreements, dismissal and collective redundancy procedures, compliance investigations, stock option plans, due diligence projects, cross-border secondment arrangements and the safeguarding of employees' rights during transfers of undertakings (TUPE). She also specializes in ESG compliance and anti-harassment policies.

**Dragoș Iamandoiu** becomes Partner in the Corporate, Commercial, and M&A team. With 10 years of experience, Dragoș is highly specialized in mergers & acquisitions, as well as corporate and commercial matters. He has been involved in numerous significant M&A transactions across various industries in Romania. Dragoș has represented both high-profile international and local investors, advising buyers and sellers alike during due diligence processes, negotiations, and the closing of business sales. Dragoș holds an LLM in International Business Law from King's College London and obtained the Bucharest Bar Award for qualifying with the highest grade in the 2014 Romanian Bar Exam. In addition to his work as a practicing

lawyer, Dragoș was an assistant professor at the Faculty of Law at the University of Bucharest for more than 5 years, where he lectured on International Business Law and Conflict of Laws.

**Călin Dragoman** becomes Partner in the litigation team. He is a lawyer who specializes in civil litigation, with a focus on fiscal and commercial disputes, as well as insolvency and risk management procedures. With over 11 years of experience, he has been involved in significant projects related to fiscal matters (VAT, Transfer Pricing, Profit Tax, Excises), commercial disputes (contractual liability, enforcement, insolvency procedures), and internal risk management, including coordination of white-collar crime cases. These promotions, effective as from 1 October 2024, reflect the professional excellence and dedication these lawyers have shown in contributing to the growth and success of KPMG Legal – Toncescu și Asociații.

**Laura Toncescu, Head of KPMG Legal – Toncescu și Asociații**, stated: "I am extremely proud of my colleagues and very happy about their achievements. Their promotion reflects their dedication and passion for our profession, the exceptional quality of legal services they provide to our clients, as well as their commitment to our values in relation to collaboration and innovation. Together we will further drive growth, push boundaries and deliver even greater impact for our clients and communities."

#### **About KPMG Legal – Toncescu și Asociații**

KPMG Legal – Toncescu și Asociații, the Romanian law firm affiliated with KPMG in Romania, differentiates itself in the market by its ability to provide legal services as part of complete solutions offered together with KPMG specialists. These services are provided by using technology to ensure efficiency and access to the latest and most innovative solutions, with a team of experienced and specialized lawyers recognized for the quality of their legal services.